



# 2014

## ANNUAL REVIEW

The Substance Abuse Foundation Inc.

**"Verdun saved my life and gave  
me a new one." – A. B.**

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# Mission, Vision, Values

## Our Mission

Helping addicted persons heal and lead productive lives.

## Our Vision

To be the leading, internationally accredited institution in the Caribbean in addiction treatment and counselling training.

## Our Values

Treat every person with dignity and respect

Committed to the 12-step fellowship

Always hopeful and understanding

Open to new ideas

Teamwork

**Verdun gave me a daily reprieve from active addiction.**

*R.S. (3 years sobriety)*

# Our Lead Team



## Board of Directors

Norman Barrow  
*Chairman*

Nicola Berry

Peter N. Boos FCA  
*Chief Executive Officer*

Christopher Holder

Harold Hoyte

Tristan Millington-Drake

Katrina Sam

Sterling Mungul

Pauline Tulley

## Executive Team

Peter N. Boos FCA  
*Chief Executive Officer*

Marietta Carrington  
*Director - HR, Communication & Client Development*

Jacqueline Lewis  
*Clinical Director*

Bernard Pooler  
*Director – Finance & Administration*

## Company Secretary

Jan Boos

# Company Registration Information

Company Registration Number - 12928

Charity Registered Number – 206

Registered Office

C/o Ernst & Young

Worthing

Christ Church

**Thankfulness is the beginning of gratitude.  
Gratitude is the completion of thankfulness.  
Thankfulness may consist merely of words.  
Gratitude is shown in acts.**

*Henri Frederic Amiel*

# Message from the Board

## For it is in giving that we receive



### St. Francis of Assisi.

In 2014, despite very challenging domestic economic conditions, Verdun House, a project of The Substance Abuse Foundation Inc. (SAF), was able to make strong progress towards executing its Strategic Plan for 2014-2016.

This was achieved thanks mainly to:

1. A strong dedicated team who are passionate about our Mission "to help addicted persons heal and lead productive lives".
2. The generosity of our Patron Hans Kristian Rausing. Without his philanthropy Verdun House would not exist.
3. Support from the Government of Barbados both financial and policy.
4. Strong management leadership based on best practices, accountability and transparency.
5. The generosity of many domestic donors, both corporate and individuals. Some give cash, others donate gifts in kind or volunteer their time.
6. The valuable relationships with the Hazelden Betty Ford Foundation in the USA and Action On Addiction in the UK.
7. Our alumni and their families who have high regard for Verdun House and who are our greatest advocates.
8. Our wider community relationships with International Agencies like PAHO, EU etc.

### Our Working Model

The model adopted by SAF at Verdun House is a very successful and fitting one for a modern day social impact enterprise in Barbados. It is a very real working partnership embracing the private sector, government, external philanthropists, domestic donors and civil society.

This giving from all stakeholders builds community and a sense of ownership of the intended outcomes.

As you will see from this Second Annual Report we have strengthened all aspects of operations.

### New Philanthropic Partnership

We are particularly pleased to welcome Christopher Holder, Chairman of The Maria Holder Memorial Trust to our Board.

Having planned for several years to create a residential treatment centre for women, thanks to the generosity of The Maria Holder Memorial Trust, in November 2014 construction of 'Marina House' at New Castle in St. John commenced. We anticipate an official opening late in 2015. (See more later in this report.)

We wish to thank Christopher and his outstanding team at The Maria Holder Memorial Trust, especially Michael Russell and Jane Armstrong, for their great efforts to get this project underway.

### Education and Skills Development

□ We have deepened our relationship with the Hazelden Betty Ford Foundation. We have a training contract with this



organisation to strengthen the skills of our clinical staff, many of whom have done training in Minnesota at the Hazelden Betty Ford campus.

Dr. Daniel Frigo, Professor at the Hazelden Graduate School of Addiction Studies and former Dean from 2010-2013, has visited Barbados on a number of occasions to deliver various training modules and has become a key member of our team providing guidance on our professional clinical staff development and accreditation initiatives.

□ Our long-standing relationship with Action On Addiction continues and we thank Tristan Millington-Drake, one of our directors, for his tireless support for all Verdun House's efforts.

## Sustainability

A challenge for all social investment enterprises is sustainability.

We are working to develop a renewable energy project that can generate significant commercial income to support our efforts and that can make a major contribution to covering our costs. The diversification of our income sources continues to be a top priority.

## Client Development Initiatives

When our clients go back to the outside world they are at risk especially in a small society like Barbados where old 'friends' and places are hard to avoid.

We are working with many stakeholders to improve the prospects of continued sobriety of clients by giving them real skills to achieve independence and success outside of Verdun House.

In 2014 we achieved a major milestone. We were approved as an Assessment Centre by the Technical and Vocational Education and Training (TVET Council) and a Second Chance Institution by the Caribbean Examination Council (CXC). These "nods" of approval allow us to provide competence-based training leading towards the

Caribbean Vocational Qualification (CVQ) certification in a number of courses. We are using our Micro Business programme to assist in this very important area.

## Our Commitment

Our treatment programmes already meet international standards but must continue to be improved.

We have a high quality trained staff with many different skills.

We have improved our accommodation to meet the needs of our client mix.

We are working to improve all aspects of our administrative systems.

We are committed to earning the right to provide leadership in addiction treatment and counselling in Barbados and the wider Caribbean.

We have grateful hearts to our main benefactors and the individuals and companies that contribute the time, money and resources so that we can continue to provide help for the clients who need it.

Our values at Verdun House are all about the dignity and respect in which we hold our clients. They are why we exist.

We are proud that Verdun House is held in high esteem in our community. We are all committed to continuing to earn the trust of our clients and the community at large.

Peter N. Boos FCA  
*Co-Founder/Director and CEO.*







This a wonderful day. I've never seen  
this one before.

*Maya Angelou*



# Clinical Highlights & Accomplishments



## Primary Treatment

The Clinical team worked tirelessly during the year to assure our clients and their families that we are committed to helping addicted persons heal and live productive lives. We consider it another year of progress in which we achieved many of our goals.

In 2014 we continued to help our clients and their families, improved our treatment and stayed connected to the clients that leave residential treatment through our After Care and Alumni programmes.

We had 64 clients enter our Primary residential treatment programme. Of this number, 24 were discharged from treatment, with the remaining 40 of these clients successfully completing the 90-day programme.

We restructured our intake and interview assessment process to include the DSM-IV criteria and the use of the SOCRATES Version 8 Personal Drug and Drinking Questionnaires. The DSM-IV is the “bible” used in the field which gives a provisional diagnosis of whether the prospective client has a substance abuse or dependency problem. The SOCRATES is used to assist in determining the prospective client’s readiness for change.

We accelerated our efforts to strengthen our continuum of care with the integration of all disciplines into our treatment process focussing on the clinical, medical, psychiatric, psychological, physical and spiritual aspects

of client care. The evidence-based 12-steps philosophy being the core of everything we do.

Yoga was introduced to our health and wellness programme. The benefits for the clients included stress relief, engaging in physical exercise, learning breathing techniques, and meditating.

The clients were taken on a number of scheduled therapeutic “outings” throughout the year. These included the following:- Field trips to the National Independence Festival of Creative Arts (NIFCA) Exhibitions; Barbados Wildlife Reserve; Harrison's Cave; Hike to Bath Beach and beach picnics. We had two in-house fun days and karaoke sessions. These activities allow the clients the opportunity to engage in enjoyable activities and to demonstrate that they can have fun and learn without the use of mood-altering substances.

Over the years, we have participated in the NIFCA by contributing pieces for judging. We have been awarded silver and bronze medals for some of our work either as a group or through individual submissions.

The team was strengthened by the addition of a masters-level, experienced mental health and addiction counsellor and a mental health nurse. This recognises the growing trend of clients seeking treatment for both addiction and mental health disorders.

We successfully completed our Relapsers Group pilot which was introduced during the year. The pilot ran for six weeks and the group was facilitated by Jacqui Lewis, Clinical Director and Renee Napoleon-Harding. The group targeted clients who had a history of relapses and could benefit from more intensive therapy sessions. This track will form an integral part of our treatment programme.

## Second Phase

Our Second Stage or Halfway House had a total of 32 clients. Eleven clients struggled with lapses/relapses at different periods but six (6) remained connected to their peer group, members of the Fellowship, and support services thereby interrupting the process of a full blown relapse, and achieved a period of re-stabilisation.

The make-up and dynamics of peer groups in our Halfway Programme change depending upon the clients presenting in residential treatment. Clients in our Second Stage programme ranged in age from 20 to 60 years old. This 40-year gap presented not only a diverse population but a vivid path of the progression of the disease of addiction across a client's life-span.

We observed that the more experienced group members share their life experiences with the youth who often presented with a posture of defiance and dismissiveness but later sought quiet reassurance that their disease could be arrested and recovery possible.

Unemployment, under-employment and unaffordable housing remain the major challenges facing clients when they leave the safe, therapeutic environs of Verdun House.

We continue to strengthen our partnerships with micro-business financiers such as the Youth Entrepreneurship Scheme (YES), the Barbados Small Business Association (BSBA), and Fund Access in an effort to provide an avenue for funding for clients who have demonstrated entrepreneurship as a vehicle for employment.



The Ministry of Culture, Sports and Youth has also signalled its support by encouraging our clients to participate in a range of structured activities that facilitate small business ownership and financial sustainability.

Our partnerships with Street Gospel Ministries and the Barbados Vagrants and Homeless Society continued. Two eligible clients were able to access their programmes during the year.

## Family Programme

### VERDUN HELPING FAMILIES HEAL!

The effects of addiction on the family can be very stressful, confusing and heartbreaking. Addiction can have physical, emotional, social and spiritual consequences on clients as well as family members. Verdun's Family programme helps to promote the understanding of addiction and the effects on the family.

Our Family Programme has several components that can help our clients and their families experience some level of healing and movement towards change.

While in treatment clients and family members may have access to several family services. These services include:-

- Family Initial Assessment
- Family Conferences
- Family Therapy Sessions
- In-House Visits
- Family Workshop
- Family Programme

A total of 28 primary clients accessed the family programme with initial family assessments and consultation and family therapy sessions.

In our Second Phase programme, 22 clients accessed through the re-integration with family, family sessions, home visits and family workshops.







We increased the number of family workshops over 2013 to five and we had three family support groups to assist in the on-going relationship of family and recovery.

## Thanks from a heart that is full of gratitude

On that Sunday I traveled to Verdun House, doubtful of the outcome for my brother. He had been there before. He came, got well for a short period of time, came out and shortly thereafter went back to drugs. The disappointment that time was not as bad as the times before. I judged him to be hopeless and resigned myself to the phone call that would alert our family of his death caused by one of the many perils of life on the streets.

As I drove to Verdun though I remembered that there was one critical difference this time around: This time he had taken himself to Verdun; no family intervention, no cajoling or threatening. The family had had enough. However, the thought that he had brought himself and that at the time of my visit he was there longer than he had been in the previous times made me curious as well as doubtful. I asked myself: How did he manage to stay so long this time?

My answer to that and many questions were waiting for me at the lush, beautiful grounds and buildings of Verdun House. I learned about the work of the dedicated staff, in particular, the counsellors. I learned about an excellent treatment, that, when completed correctly (which was the case this time around for my brother) resulted in a drug free person, more responsible, aware, and committed to staying clean. I've since attended meetings and events at Verdun House and each time I'm encouraged by the care shown to both the recovering addicts and their families. My deepest thanks and appreciation to the staff of Verdun House.

Jennifer O



## Our Alumni

An important component of Sobriety!

A major highlight of our Alumni Programme was the coming together on Sunday June 15, 2014. On this day more than 150 persons comprising men in recovery, men in treatment and their families and friends showed up at Verdun House for a Marathon Meeting.

“A Day at a Time – Celebrating Lives in Recovery” was the theme for the all-day event. Everyone present got the opportunity to hear the recovery journeys of 13 past clients ranging in sobriety from 11 months to 11 years. Three families also participated by sharing their “strength and hope.” Tears, laughter, hugs, sighs were but a few of the emotions that enveloped the conference room. A spirit of thankfulness to God for being in the “business” of recovery was felt throughout the day.

One alliance that made this event a success was our partnership with members of the Eastern Caribbean Seventh Day Adventists’ Prison Ministries headed by the organisation’s president, Mr. Richard Bryant, and secretary Ms. Dale Clarke.



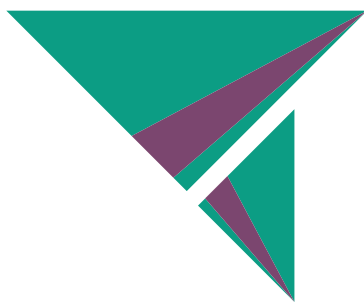
## Partnerships

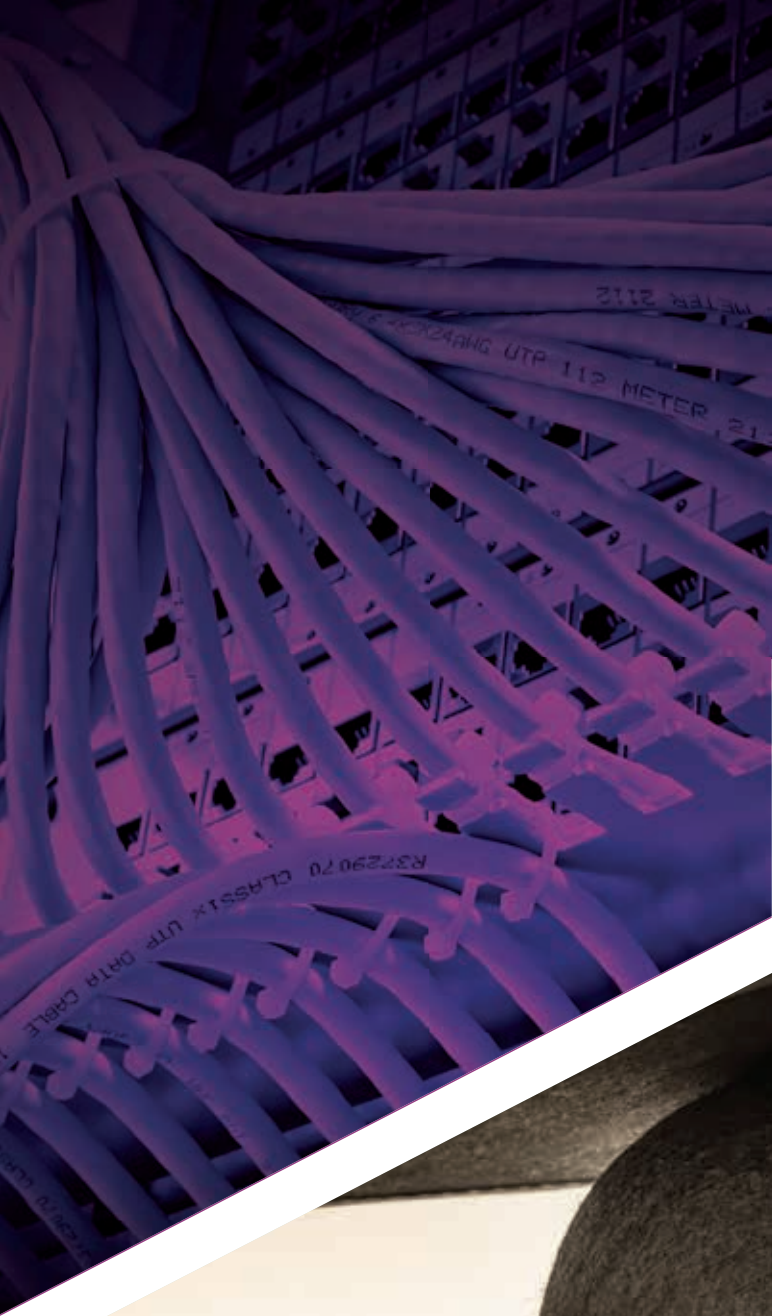
We have established strategic partnerships with international agencies and with The Ministry of Health, the National Council on Substance Abuse (NCSA), other NGOs and the Judicial System. These are important partnerships that allow us the opportunity to provide input into matters of mutual interest and to influence national policies as it relates to addiction and treatment.

During the period under review, we collaborated with the NCSA, the Demand Reduction Section of the Inter-American Drug Abuse Control Commission (CICAD), and the Secretariat for Multidimensional Security of the Organization of American States (OAS). This resulted in our attendance at the PROCCER, Training and certification programme held in Miami from February 17 – 21, 2014. Kwayne Farrell was Verdun's representative at this training.

This programme is aimed at standardising and raising the level of drug prevention, treatment and rehabilitation services throughout the Caribbean. This process will be done through the training and certification of individuals in the Human Services field. The Barbados pilot training programme is expected to be launched in the first quarter of 2015.

Our Clinical Director, Jacqui Lewis, continues to serve as Verdun's representative on the Drug Treatment Court providing valuable input into the process. She is assisted by team member Ruth Parris who during the year attended the Drug Treatment Court (DTC) High Level Study Visit and Training workshop in Vancouver, Canada from March 18th to 21st, 2014. This workshop was held by CICAD, OAS and the Vancouver DTC. Participants were involved in training designed to assist with the running of the Barbados DTC.





## Client Development

We continue to be laser focussed on the personal and professional development of clients. We understand that remaining sober will become more difficult if clients are not equipped with Life Skills and the tools that will enable them to earn a living.

Several months of dedicated and collaborative efforts between the Technical and Vocational Education and Training (TVET) Council, the Caribbean Examination Council (CXC) and Verdun House have resulted in approval being granted to Verdun House to provide tuition and assessment to its clients. We are a national Assessment Centre and a Second Chance Institution.

This is a major achievement for Verdun House. Present and past clients are now provided with the added advantage of participating in a number of approved Caribbean Vocational Qualification (CVQ) programmes at our treatment centre. CVQs are work-based qualifications awarded by the Technical and Vocational Education and Training (TVET) Council that certify individuals as competent to do a job.

In its pilot phase, there has been an oversubscription of courses for Information and Communication Technology (ICT), Commercial Food Preparation (Cookery) and First Aid. Amenities Horticulture and Crop Production are on our training calendar for 2015.

From all reports participants are enjoying the practical aspects of each course and the engaging teaching methods used by instructors. Our clients now have the freedom





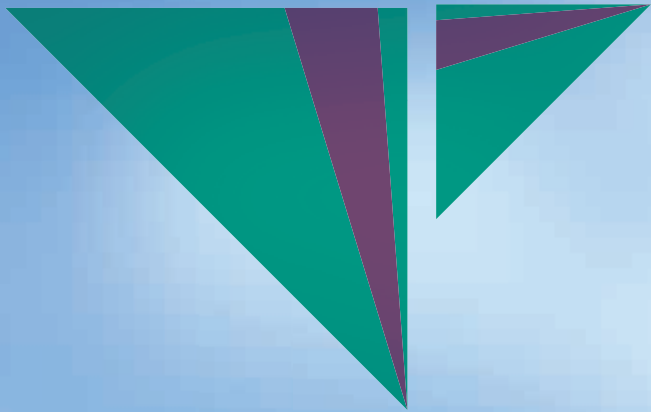
to enjoy and experience the pleasure of learning because they are supported in an environment that allows them to learn at their own pace. This is a major benefit to many of them.

Two of our clients were provided with the opportunity to participate in the Diageo Learning for Life Project - Basic Professional Cookery-1. The Diageo Project is held in conjunction with the Barbados Community College Hospitality Institute (BCCHI). This programme offers participants who would not necessarily get an opportunity to attend college a chance to become skilled, or improve their skills in the area of culinary arts. Both clients successfully completed the programme. We are pleased to report that one client has returned to school in an effort to improve his academic skills.

Two clients have been enrolled in Associate degree programmes with the Barbados Community College. We are also pleased to report that one of our clients has successfully completed his two-year Associate Degree in Psychology. He has signalled that he is interested in pursuing a career in the Human Services field. The second client is in the second year of a three-year Associate Degree programme in Applied Sciences with a major in Mechanical Engineering and is earning good grades. These are major academic achievements for our clients who have benefitted from sponsorship from our Educational Fund.



# Marina House – A Reality



A great partnership has developed between The Maria Holder Memorial Trust and The Substance Abuse Foundation Inc. Over the years we have been saying “A women's facility is coming”. “It will soon be here”. “Next year”.... Now after many years – Barbados and the Caribbean Region will finally have a residential treatment centre for women suffering from the disease of addiction. Marina House is indeed a reality.

How did this all start? Back in 2012 a team from The Maria Holder Memorial Trust visited Verdun House to hold discussions on what possible further support they could provide The Substance Abuse Foundation Inc. following on from the gift of a bus for Verdun House. We told them that although the Foundation was able to provide excellent care for men in a residential setting there was no such facility for women suffering from addiction. The issue of substance

abuse for women continues to be a growing concern in Barbados and for our Region and the opportunity to address this need was important. We were delighted that this project was something that appealed very much to the Trust.

A proposal was developed and this set things in motion that resulted in The Maria Holder Memorial Trust Board agreeing not only to fund the development of the actual property but also to support the operational costs for one full year, including the donation of a second vehicle. The property is located in an ideal location - close enough to Verdun House but far enough away to become a separate facility. Architects Gillespie and Steele have worked tirelessly to produce a plan to redesign the property into a very functional, but also pleasant environment for women to heal and ultimately return to their families.

The Maria Holder Memorial Trust works in Barbados and other islands in the Caribbean to help people in vulnerable or difficult circumstances. Women and girls, who face many difficulties in the Caribbean such as poverty and gender based violence are a key target group. This collaborative project is one that meets the organizational goals of The Maria Holder Memorial Trust and The Substance Abuse Foundation Inc. Both the Foundation and the Trust are delighted at this partnership and look forward to the facility being ready for its first clients in late 2015.

We thank The Maria Holder Memorial Trust for giving the women of Barbados and the Caribbean Marina House.





# Micro Businesses

Our Microbusinesses continue to be a strong therapeutic component of our treatment programme. It is also integral to our Client Development initiatives. We maintained our three core businesses that include our animal and vegetable farms and our amenities horticulture. Our bakery got a kick start and we anticipate an acceleration of activity during the next period.

Here's how we performed:-



## Vegetable Production for 2014





# Vegetable Production for 2014 cont'd

UNITS  
118 | \$ 295.00



Hot Peppers

UNITS  
108 | \$ 184.50



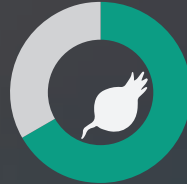
Breadfruits

UNITS  
90 | \$ 461.00



Chives

UNITS  
50 | \$ 100.00



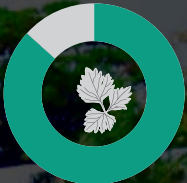
Beets

UNITS  
38 | \$ 76.00



Plantain

UNITS  
36.5 | \$ 243.00



Parsley

UNITS  
34.5 | \$ 164.00



Celery

UNITS  
34.5 | \$ 241.50



Thyme

UNITS  
15 | \$ 15.00



Starfruit

UNITS  
7 | \$ 7.00



Passion Fruit

UNITS  
5 | \$ 10.00



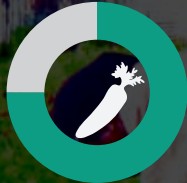
Papaya

UNITS  
4 | \$ 8.00



Spinach

UNITS  
2.5 | \$ 7.50



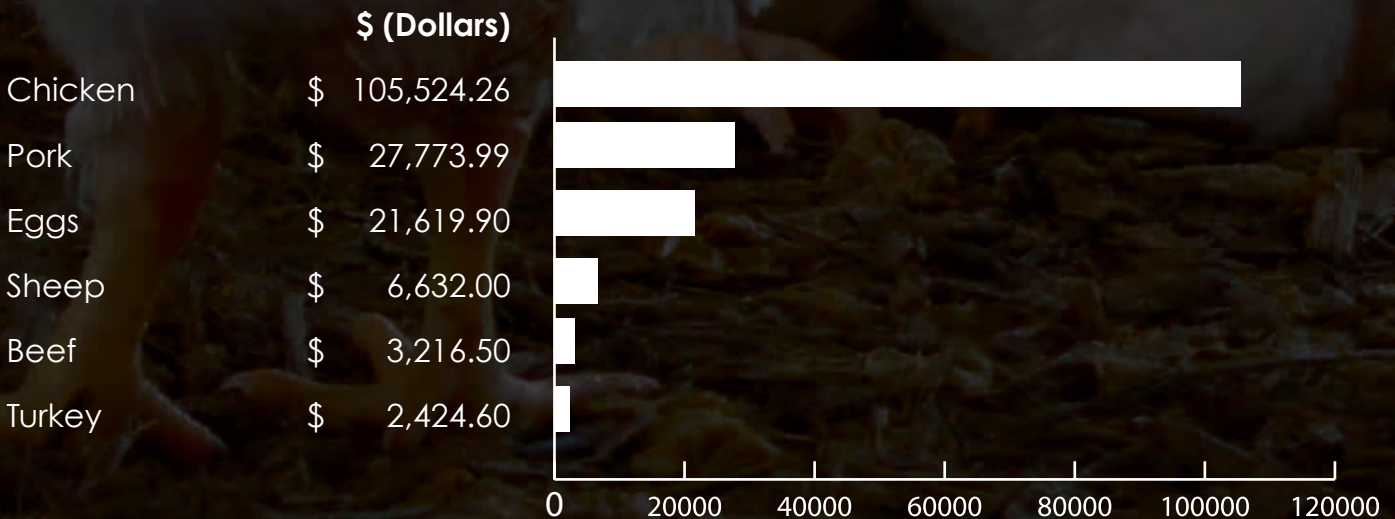
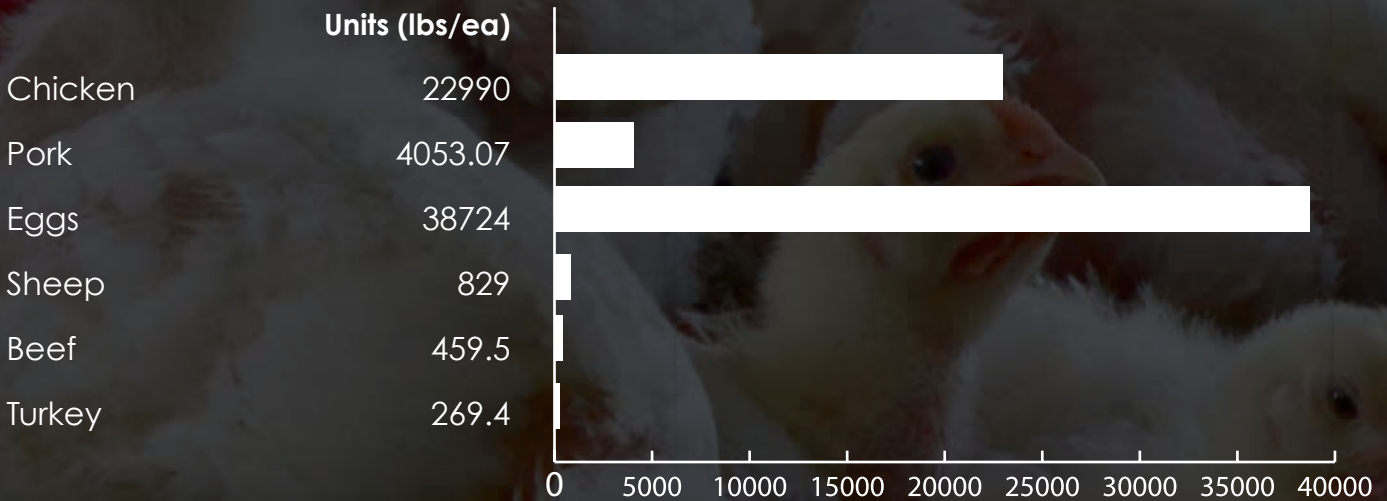
Carrots

UNITS 24310.5

\$58,758.07



# Animal Farm Production for 2014



**UNITS 67324.97**

**\$167,191.25**



**I can't even express what Verdun House did for me it is too overwhelming.**

*M.B. (11 years sobriety)*





# Sharpening the Skills of Our People

Sharpening the Skills of the people who are at the forefront of client care.

In 2014 we witnessed one of the most challenging financial times in recent history in Barbados. In spite of this, The Substance Abuse Foundation Inc. determined that it would not compromise the quality of care to clients no matter what was happening within our economy. When people are suffering from the disease of addiction they must always be assured that help is available and they deserve the highest quality of care.

One of the best ways to deliver this care is to ensure that the skills and expertise of our people who are at the forefront of client care stay on the cutting edge. We must keep training and development of our people as a top priority.

In our 2013 Annual Report, we indicated that we had entered a partnership with Hazelden School of Addiction Studies to conduct a three-phase training programme for our Clinicians. Phase one and two of the three-phase training programme was rolled out in February and May 2014. This very intensive training was conducted by Dr. Daniel Frigo, Professor and former Dean at the Hazelden School of Addiction Studies. Some of the topics covered in Phase one and two included:

- Twelve Step Facilitation
- Assessment and diagnosis of co-occurring disorders
- Ethics for non-degreed counsellors and staff
- Treatment planning for co-occurring



disorders

- Pharmacology: Co-occurring disorders
- Clinical Supervision – Practice standards in treatment programmes

Phase three will be held in the next financial year to coincide with the opening of Marina House – our Women’s Treatment Centre.

We know first-hand that sex and substance abuse are often linked and can feed off each other. It is also common for someone suffering from drug and alcohol addiction to create the conditions that also lead to sexual addiction. In recognition of this and to ensure that we treat the whole person, one of our senior clinical team members attended the week-long intensive sex therapy programme at the 36th Annual Guelph Sexuality Conference in Guelph, Canada. This conference seeks to advance the sexual health and well-being of the global community providing evidence-based information, education and training design to engage practitioners in diverse fields related to sexual health.

Burn out is very common among professionals working in the human services field. With this in mind, we conducted a session for our Clinical staff on “Stress in the Workplace” aimed at self-care and reducing the possibility of professional burn out.

All of our staff participated in a team building training exercise facilitated by the very experienced trainer - Errol Griffith. The workshop was designed to harness the power of the team.

We will continue to keep training and development of our people as one of our top priorities!



# Plant Improvements



Visiting Verdun House for the first time is always a great surprise for most people. Seemingly there is an expectation of dingy buildings and unkempt surroundings but the reality is quite the opposite. In order to create an ambience that is uplifting and encourages a new life in recovery for our clients and pleasant surroundings for our staff, both the clients and staff work diligently to ensure that the buildings and the surrounding environment are maintained in pristine condition.

In keeping with this objective, we embarked on an ambitious plan in the 2013 – 2014 financial year and which will continue into the following year to bring about significant improvements to our existing plant and also to carry out extensive repairs as needed. During this financial year which ended March 31, 2014 we installed new windows in all but one building and completely rebuilt the fire escape in our Second Phase facility – made possible by Pharmascience (Barbados) Ltd.

One of the rooms in the Second Phase dormitory was converted into a computer

lab and learning centre. Thanks to the financial contribution of Pharmascience and the European Union we now have the necessary infrastructure to support our client development programme and to fulfil the requirements of being an assessment centre for the Caribbean Vocational Qualification (CVQ) and the CXC Second Chance programme. Some initial improvements were also made to the animal farm area to better accommodate our flock of sheep and provide covering for our cattle. We also started to repaint all of our buildings, this work is being continued in the new financial year.

We are anticipating further significant expenditures over the next two years as we maintain our plant in fit condition and transform other areas in keeping with our treatment objectives going forward.

# Refining the Verdun Brand

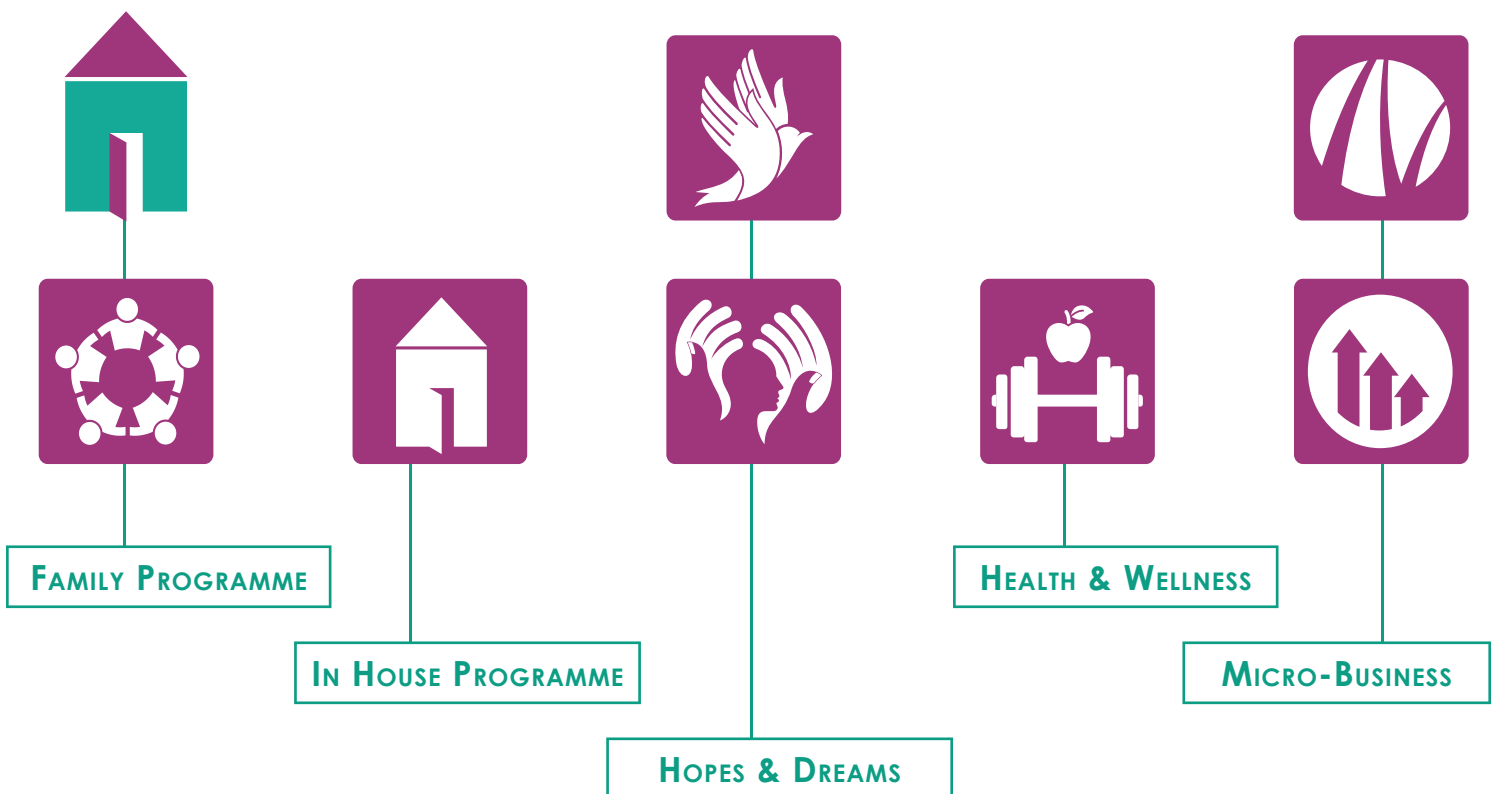
## Growing our Online Presence

Who says that charitable organizations, including drug treatment centres don't have to be constantly looking at (assess) how they are viewed and make adjustments to the Charity's internal and external image and their promotional and marketing activities? Over the past years, Verdun House has systematically rebuilt and maintained its overall brand; and clearly there is strong name recognition in Barbados and throughout the Region. More needed to be done and more did get done during the past year. Why? We will not be satisfied until Verdun House is top of mind for individuals and their loved ones seeking treatment for the disease of addiction. We will not be "our best kept secret"! With this in mind, during the year we devoted time and energy in redefining the Verdun House brand.

Here are some of our achievements;

We published our first annual report. This was an important achievement for us. It was another opportunity to demonstrate transparency and accountability. We wanted our donors to see what we were doing with the time, money and resources that they contribute to Verdun and how that contribution helps addicted persons heal and lead productive lives. Our website has become the most profound medium of communication to the world as Verdun's exposure has developed quite promisingly. We added new content, improved some of the features and expanded to include additional information that included our career and volunteer sections.

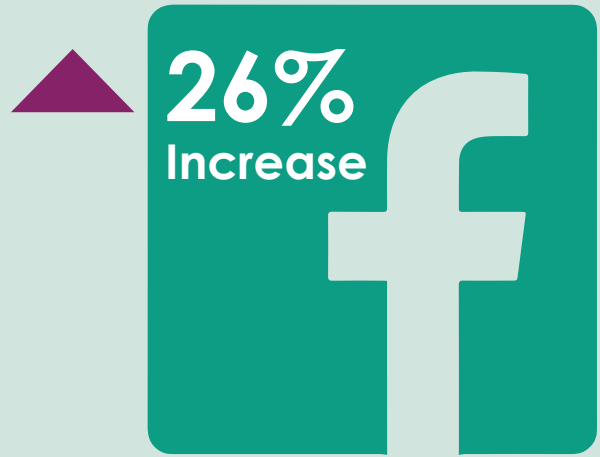
Our primary social media platform – Facebook; achieved the milestone of moving from 218 to 275 likes representing a 26% increase. The steady increase in our online audience is as a direct result of focussing our publicized content (posts) on the greatest areas of interest for our





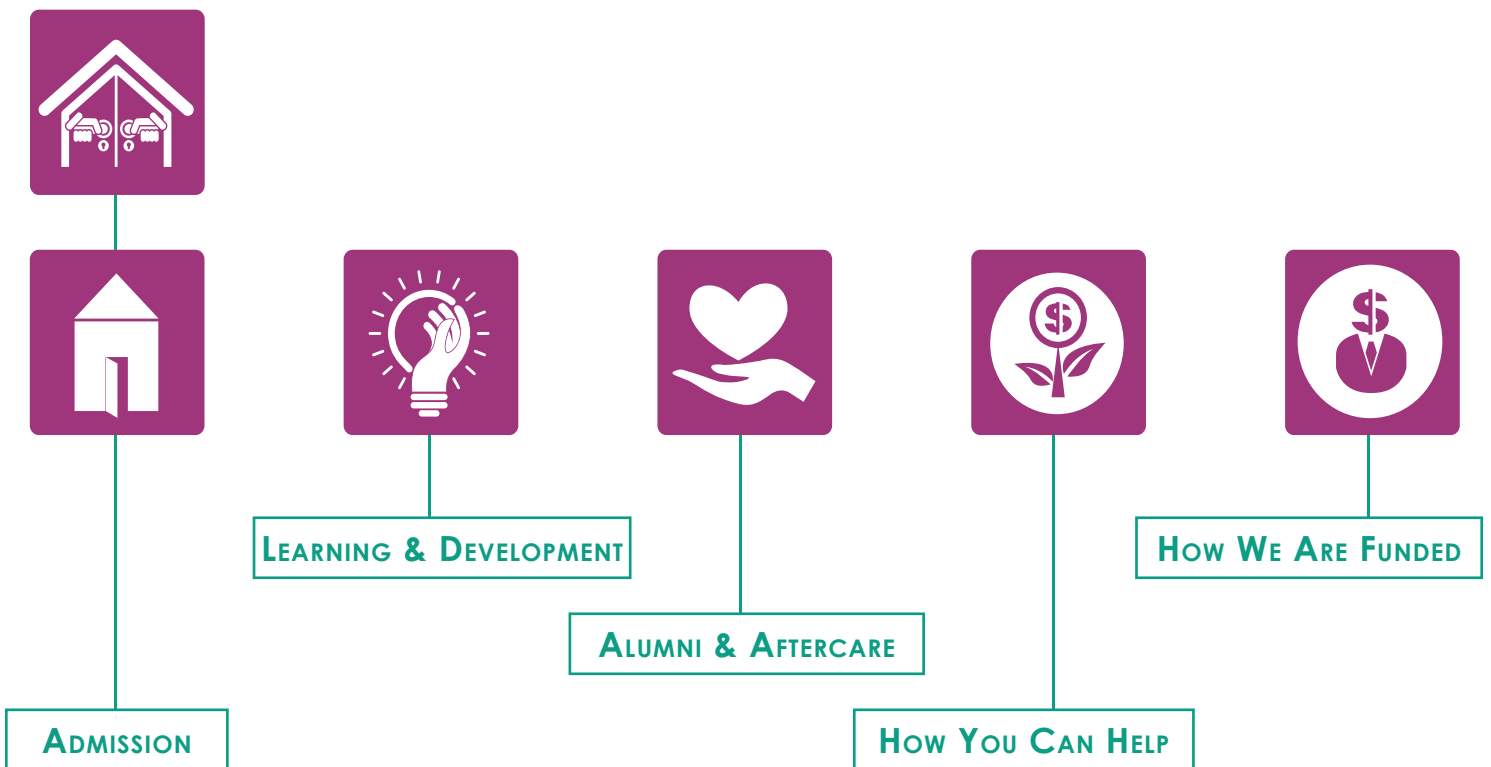
followers. We created our own icons that are now a feature of our printed and online materials; which are facilitating the process of sustaining a visually identifiable image for Verdun.

Over the past 12 months, Verdun has sustained a healthy online relationship that included individuals seeking help, awareness, job and volunteer opportunities among others. Our rebranding efforts have resulted in positive mentions and there is a significant increase in website traffic. We have developed a unique online experience as evidenced by over 1,700 sessions with the site and over 7,900 individual page views of our content. These are impressive metrics when one consider the relatively young age of the site.



1700+ Sessions

Over 7900 Page Views

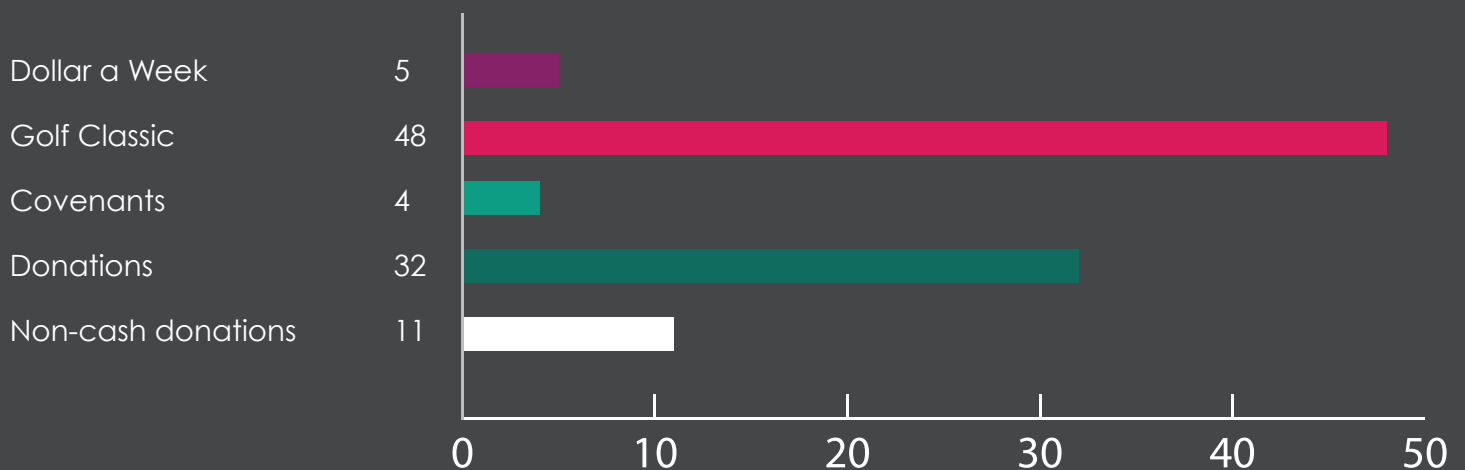




# Financial Highlights

**Financial Highlights**  
**Expressed in Barbados Dollars**  
**Year : April 2013 – March 2014**

## Sources of Donations %



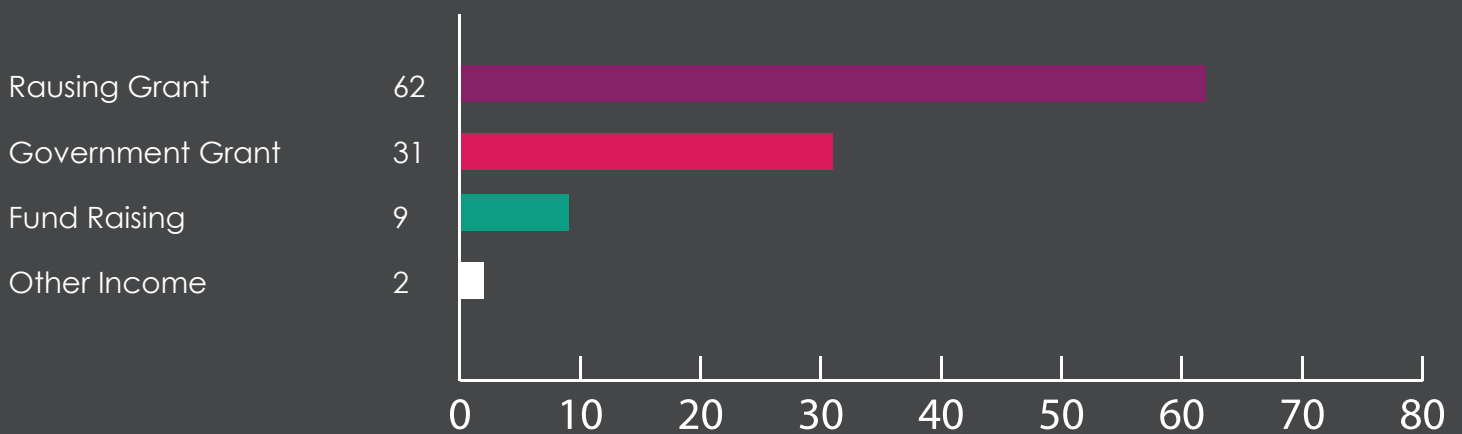
**Total Donations**

**\$ 232,074.91**



## Financial Highlights Expressed in Barbados Dollars %

### Analysis of Receipts %



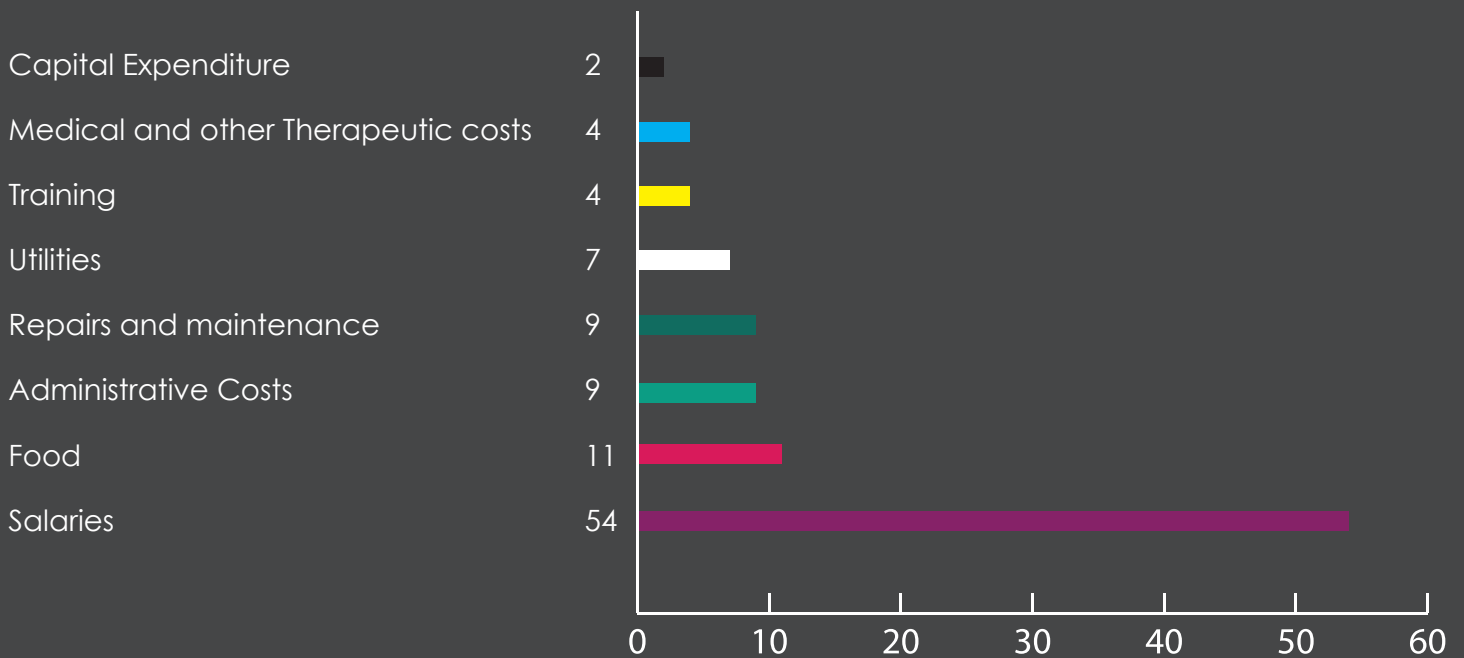
**Total Receipts**

**\$ 2,516,283.00**



## Financial Highlights

### Analysis of Expenditure %



**Total Expenditure**

**\$ 2,724,732.96**

**Expressed in Barbados Dollars**

# Balance Sheet at March 31, 2014



<b>Assets</b>	2014	2013
<u>Current Assets</u>		
Cash	\$ 795,733	\$ 545,074
Other Current Assets	\$ 296,135	\$ 273,057
	\$ 1,091,868	\$ 818,131
Property, plant, Equipment	\$ 8,643,206	\$ 8,910,887
<b>Total Assets</b>	<b>\$ 9,735,074</b>	<b>\$ 9,729,018</b>

## **Liabilities**

### Current Liabilities

Accounts payable and accrued expenses	\$ 104,381	\$ 79,913
Deferred income	\$ 1,376,644	\$ 926,644
	\$ 1,481,025	\$ 1,006,557

### Non-current Liabilities

	\$ 376,644	\$ 753,288
	\$ 1,857,669	\$ 1,759,845

## **Net Assets**

	\$ 7,877,405	\$ 7,969,173
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## **Financed by:**

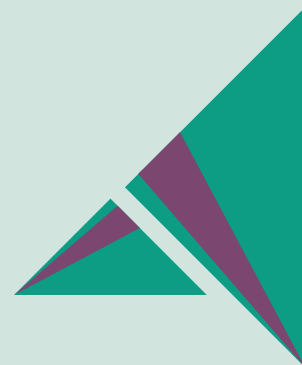
General fund	\$ 2,707,093	\$ 2,678,110
Revaluation surplus	\$ 5,170,312	\$ 5,291,063
	\$ 7,877,405	\$ 7,969,173

Our audited financial statements are available on request.

“Personally, what Verdun did for me was to teach me how to accept myself and other people. I had no idea that my using was hurting other people. I thought it was just myself.”

P.C. (7 years sobriety)

## Our Gratitude Report



Verdun could not exist without the generous support of our benefactors and donors!

We are grateful for the selfless giving over the years of Hans & Eva Rausing and for helping to make it possible for our clients to heal from their disease of addiction and go on to lead productive lives! Mr. Hans Rausing continue to show his unwavering commitment to Verdun House. We thank you from the bottom of our hearts.

We thank the Government of Barbados for their steadfast commitment and financial support throughout the years.

We appreciate and thank the many businesses and individuals who continue to support our cause making it possible for us to do the work we do.

We also received cash and non-cash donations from sources that chose to remain anonymous. So with grateful hearts, we say thank you for your donations of time, money and gifts.



Diamonds International and Royal Westmoreland have been committed sponsors of The Diamonds International Annual Charity Classic Golf Tournament in aid of Verdun House.

Pauline Tully, Board member and member of the Fundraising Committee has been steadfast in organizing the Annual Charity Golf Tournament for many years. This event is our signature fundraising event and has raised hundreds of thousands of dollars for the work at Verdun House.

Our hearts are grateful to her and the many companies and individuals who have supported us throughout the years.

## Organisations and their Contributing Years

A T & T Wireless 2004	CCG Trust Corp. 2000, 2005
Alberto Martinez 2007, 09, 10,11	CIBC Caribbean Limited 2004
Almond Resorts Inc. 2000	CIBC Offshore Banking Service 2002
Ansa McCal (Barbados) Ltd 2011	Cidel Bank & Trust 2002, 05, 06, 08, 09, 10, 11, 12, 13,14
Apes Hill Club 2010	CXE Holdings 2002, 04, 05, 06, 07, 08
Barbados Shipping & Trading Co. Ltd. (BS&T) 2000, 02,04, 05, 06, 07, 08, 10, 11, 12, 13, 14	DANCAP Bank 2005
Bachelor Hall 2014	Derek C. Crowson 2011, 12, 13, 14
Bank of Nova Scotia 2000, 2002, 2004	Derek Smith 2010, 2014
Banks Holdings Ltd. 2004, 05, 06	DGM Bank & Trust 2000
Barbados Community Foundation 2004, 07, 08,09,11,12, 13	Digicel 2006
Barbados National Bank 2005, 2006, 2008	DMG Bank & Trust Inc. 2000
Barbados Polo Club 2012	Donald Jackson 2012, 2013
Barrick International Bank Corp 2002, 05, 09, 10,12	Edwin Healey 2006, 07,08,09,10,11,12,13, 14
Bayshore Bank & Trust 2002	Elegant Hotels 2005
Barbados Tourism Authority 2002, 2004	Ernst & Young 2000, 02, 04, 05, 06,07,08
Bruce Shaw Project Services Limited 2002, 2004	European International Reinsurance 2002, 04,05,06
C O Williams Construction Co. Ltd. 2006, 08,11,13, 14	FirstCaribbean International Bank (now CIBC First Caribbean International Bank) 2005, 08,11,12
Cable & Wireless 2000	First Horizon Bank (Barbados) Inc. 2000
Caribbean Consultants Limited 2010	Garry & Diane Cardhill 2012



George Harris Electrical Inc. 2000	Management 2008	Sir Kyffin Simpson 2004	London Life & Casualty Assurance Corporation 2000, 02, 04, 07
Glenhuron Bank Ltd. 2000	International Trading Company 2002	Laughing Waters House 2007, 08,09,10,11,12,13,14	Longview Associates 2009, 10, 11, 12, 14,13
Greg Hoyos Associates Inc. 2000,04,05	Ken & Brenda Rohan 2008, 09, 12	Leslie & Lois Shaw 2004, 05, 06	Lyndhurst Funeral Home 2006
Honey Potz Ltd. 2014	KPMG 2002, 2005	Leslie Hutchinson 2012, 13,14	M.A. Pater 2002, 2013
Ian Gibson 2008	KSC Consulting Inc. 2008	Lex Caribbean 2005, 2009	McEneaney and Company Limited 2004, 05, 06
International Insurance			

## Every Gift big or small Counts and Every Life Matters!

MIM International Ltd. 2004	Price Waterhouse Coopers 2000, 02, 05	Shorelinez Inc. 2010	Toronto Dominion International 2002
Mutual Financial 2002	Ralph Johnson 2006	Simpson Motors 2007, 08, 09, 10, 11, 12 13 14	Trustee of the Stadium 2014
Neal & Massy 2004	RBC Dominion Securities 2000	Sir Martin & Lady Arbib- Fourwinds 2010, 12,13, 14	United Insurance Co. Ltd. 2002, 04, 06, 07
Nicholls & Edghill 2002	RBTT Trust Corporation 2005	Starcom Network 2002	Westmoreland Manor Ltd. 2007, 2008
Oxbridge Bank & Trust Ltd. 2006, 2008	Robert & Andrea Fitzhenry 2002, 2004, 06,07, 08, 09	Strategy Capital Barbados Ltd. 2007	William Weir 2009, 10 ,11
Pauline Tully 2012	Rotherley Construction Inc. 2000, 2007	Summit International Bank 2008, 09, 10, 11, 12, 13 14	Williams Industries Co. Ltd. 2011, 2013
PDG Finance 2002, 04, 05	Royal Bank of Canada 2000, 2010	Tanglewood House 2005	
Peter Boos 2005	RTECK 2012	TD Reinsurance Inc. 2002, 05,06,07,08, 09,10,11,12,13,14	
Pigpen Corp. 2010	Sagicor Life Insurance 2005, 06,07,08,09,10,11,12,13,14	Texaco Eastern Caribbean Ltd. 2002	
Placer International Finance Inc. 2000	Sandy Lane Hotel Co. Ltd. 2000, 02, 04, 05, 06, 07, 08, 10		

## List of Non Cash Donors 2000-2013

A & B Music Supplies	Bougainvillea Beach Resort	Chefette Restaurants Ltd.	David King
A.G. Agencies	Branckers	Chemical Industries	Derek Smith
Abed's	BRC	Chickmont Foods	Dicebed
Accra Beach Hotel	Bromefield Plantation	Claudia Bishop	Democratic Labour Party
Amy Barrow	Bryden's Business Solutions	Claytone Products	Dr. Duckhouse
Andrew King	C J's Plant Nursery	Coconut Court Hotel	Drinks Plus
Andrews Sugar Factory	C O Williams Construction Co. Ltd.	Consolidated Finance	Edith Goodman
Bajon Chicken	Carter & Co. ltd.	COT Caribbean Ltd.	Emerald City Supermarket
Bank Breweries	Carters Bakery	Crystal Waters	Ernst & Young
Barnwell Farms	Carters General Stores	Caribbean Tourism Organization	European Union
Beecher	CGM Insurance Co. Ltd.	Da Costa Mannings	F Simon
Bico	Charles Patterson	David Archer	FirstCaribbean International Bank
Big B			

Firgos (Eastern Caribbean) Ltd.

Four Day Morning Association

Gibblings

Golden Ridge

Harris Paints

Hilary Heath

Harold Hoyte

Hutson Mottley

I Lindsay

Jack Conway

Jerry Steinbok

Kendall Hill Plantation

Knights Ltd.

Lashley Enterprises Ltd.

Leroy Harris

Lions Club

Manufacturers P & C Ltd

Margaret Rodrigues

McEneaney Quality Inc.

Miller Foster

Ministry of Agriculture

Ministry of Health

Mixed Nutz

Moses Trading

Mr. Goddard

Mr. Layne

Mr. White

Mrs. Gooding

Mrs. Goodrige

Mrs. Massey

Mrs. Singh

Mrs. Trimmingham

Mr. Nicholls

Nigel Williams

Norman & Victoria Beecher

Ocean Fisheries

Oran Ltd.

Orchid World

Paul D

Pauline Tulley

Peter Boos

Pinehill Dairy

Purity Bakeries

Rainbow Products

Ready Block

Ripples

Roberts Manufacturing

Royal Westmoreland Ltd.

S Harris

Sandy Lane Hotel

Sherry Weston

Shorelinez Inc.

Southern Hatcheries

Southern Meats

Springhead Stud Farm

St. Patrick's Roman Catholic church

St. Winifred's School

Stephen Foster

Stokes and Bynoe

Sugarlands

Super Centre Ltd.

T Jones

T Magloire

Terra Caribbean

THB Creations

Tile & Products

Timothy T

Tom Forthfield

Top Car Rentals

Mr. Wadman

Wibisco

Williams Metal

## Non-Cash Donors Apr 2013- Mar2014

B & B Distribution

C.O Williams

Chickmont Foods

Christ Church Dance Club

Divi Southwinds

Dr. Duckhouse

DWise Inc

Edwards family

European Union

Henderson Rowe

Heather & William Roberts

Keith Codrington

Lady Williams

Lion's Club of St. Michael

Little Arches Hotel

Ministry of Health

Mrs. Massey

NspirationPlus

Phoenix Foundation

Pinehill Dairy

Purity Bakeries

Regal Furniture

Southern Hatcheries

Springhead Stud Farm

Terra Caribbean

Terrific Tiles

Trinity International Outreach Ministries

Walkers Dairy

## Cash Donors Apr 2000 – Mar 2013

Amberstone Trust

Andrew & Sheila Hatch

Andrew Simpson

Angela R. Webber

Angela Welch

Ansa McCal (B'dos) Ltd.

Aon Insurance Managers Ltd.

Australian High Commission

B.S & T

Bajan Services

Bank of Monreal (B'dos)

Barbados community College

Barbados Community Foundation

Barbados Light & Power

Barbados Shipping & Trading

Barry L.V. Gale

Bayshore Bank & Trust

B'dos Community Foundation

B'dos National Bank

B'dos Secondary Teacher' Union

Beverly Gadsby

Bjerkhamn Assoc. Ltd.

Blue Box Cart

Bouganivllea Beach Resort

British Women's Club

Bruce Shaw Proj. Service Ltd.

BS & T Charitable Foundation

C & C Walcott

Carib Rehab

Caribbean Consultants Ltd

Carters General Stores

Carousel Ltd.

Cave Shepherd

C'bean Consultants Ltd.

C'bean Financial Services

Cecil Fitt

Century Property & Casualty Ins.

Charles Lewis

Cheffette Restaurant

Cheryl Bell

Chris DeCaires

Christopher A. McHale

CIBC Caribbean Limited

Cicely Green

Colin & Cicely Walcott

Colin Goddard

Colin Walcott

Coopers Kauffman Ltd.

CRL Limited

David Bernstein

David R. Thomas

Designers Coast Inc

Desmond Nicholls

Devere Davis	Gordon & Mona Walker	Lucky Seven	Ready Block Ltd
Diamonds International Ltd	Gordon Brooks	Lyn McGowan	Rev. & Mrs Hatch
Diana Edghill	Grace Hope Hill	Lyndhurst	RH Celia Armstrong
Dorothy Roett	Grainnee Kearns	M/M Martin	Richard Blanchette
Douglas Brookes	Grecia Mayers	Marion Collins	Richard William Jackman
Douglas Johnson	H. N. Rogers Stationery Limited	Mark & Connie Young	Robert Fitzhenry
Douglas Mackenzie	Haf petro Gas Services Ltd	Marrion Fay Alleyne	Robert Hammond
Dr. & Margaret Graham	Harcourt Carter Optical	Marshall Trading Ltd	Roberts Manufacturing
Dr. & Mr. Ramsey	Harold Hoyte	Martin Frost	Robin Hunte
Dr. & Mrs. Huey	Harris Paints	Mervin Husbands	Roger Cave
Dr. Albert/Margaret I. Graham	Highwood Limited	Miami Beach Posse	Roger Greenidge
Dr. Graham	Hilary Heath	Miller Publishing Co. Ltd.	Roland Grant
Dr. Vijaya Chellapilla	Horn Abbot Int. Ltd.	Motts' Car Rental	Ronnie Michael
Drug Education Cons.	Hunte	Mr & Mrs Crawford	Rotary Club of B'dos West
Duty Free Caribbean	Hutchkin	Mr & Mrs Cross	Royal Bank of Canada
E. Gordan Walker	I G Designs	Mr & Mrs Simpson	Ryan Haloute
Eddie Healy	Ian Dowding	Mr & Mrs. Colberg	S.O.J.E. Lonsdale
Edwin Thirlwell	IBM World Trade Corp.	Mr & Mrs. Corbin	Sagicor Life Insurance
Emerald City Supermarket	Imagine Insurance Co. Ltd.	Mr. Kimoni	Sandy Lane
Emily Jean Jordan	Insurance Corp of B'dos Ltd	Mr. Richard Blanchette	Scotia Insurance (B'dos) Ltd
Enterprise Growth Fund	International Insurance Management	Mr. Surrey	Shahida Ifill-Walcott
Eric Harper	Jacqueline Rudder	Mr. Weetch	Sir John S. Goddard
Ernst & Young	Jada Construction	Mrs. Coral Norville	Sonia Lawrence
Esther Goodridge	James Cameran	Mrs. Diane Williams	SRM Architects Ltd.
European Union	Jan & Peter Boos	Mrs. Hirma Lewis	St. John's Church
European Int'l Reinsurance	Jenner Holdings Corp	Mrs. L. Clarke-Shrott	St.Domonics Church
F. Edwin Thirlwell	Jennifer G. Smith	Mrs. Phillip-Gay	Star Apple Inc.
Fairfield Investments	John & Hazel Moss	Mrs. Washington	Starcom Network Inc.
Father Anton	John M.B. Williams	Multi - National Womens Group	Stokes & Bynoe
Federal Bookmakers Ltd	Joscelyn & Trevor Hunte	N. Leroy Smith	Sunhotels Ltd.
FEdna Int. Ltd.	Judith McDonald	Nation Publishing	Syrian Lebanese Women Assoc.
First Managemnt Corp.	Kelly Corbin	Neville Smith	Tanglewood House
Fortress Fund Managers Ltd.	Lady Douglas	Patrick Kerns	TD Reinsurance Inc
Frank J. Sixt	Land Surveying Services	Peter Moores Trust	TDS Ltd.
Front Row Video Dist. Inc.	Leslie Shaw	Phoenix Foundation	The Maria Holder Memorial Trust
Fun N Sun	Life Clib	Pricewaterhousecooper	The Paloma Charitable Trust
G. Anthony King	Lions Clubs of B'dos South	Prof. T.A. Hassell	Therese Yarde
Geoffrey Martin	London life & Casualty Assurance Corporat	Property consultancy	Toronto Dominion Int'l
Gillespie & Steel Assoc. Ltd.	London Life Bank & Trust Corporation	Racquel Marshall	Touching Lives
Glenhuron Bank Limited	Louis Seale & Cecilia Bentley	Ray John Groves	Towner Int. Services SRL
Goddards Enterprises		RBTT Bank B'dos	Trilon Int'l

Trinidad & Tobago Assoc.  
 Unknown  
 Vere Norville  
 Victoria Park Charitable Trust  
 Vilma & Merton Braithwaithe  
 Vivian-Ann Gitten  
 Wayne & Sue Kirton  
 Wayne & Sue Kirton  
 Westmoreland Manor Ltd.  
 William B. Hewitt  
 William Tomlin  
 Williams Electrical  
 Williams Industries  
 Yvonne Bradshaw

John & Hazel Moss  
 John Coleman  
 John M.B. Williams  
 June Fowler  
 Kaminai Shaw  
 London life & Casualty Assurance Corporat  
 Marguerite Jones  
 Mark & Connie Young  
 Marsh Management Services  
 Michael Hassid  
 Nation Publishing  
 Nspirationplus  
 Pearl Bradshaw  
 Phoenix Foundation  
 Pricewaterhouse Coopers  
 Roberts Manufacturing  
 Robinson's family  
 Rosita Drakes  
 Roslyn Archer  
 Scotia Insurance (B'dos) Ltd  
 Summit Int. Bank  
 Sylvester Niles  
 Trinity Outreach Ministries Int'l  
 Zarina Khan

Zenneth Briggs

## Donations to Education Fund 2000-2014

All Connect  
 Barrick Int'l Bank Corp  
 Computer Knowledge & Care  
 DaCosta Mannings  
 European Union  
 Gregory Castagne  
 Henderson Rowe  
 Jenner Holdings Corp

Jennifer Jackman  
 M D A Insurances Inc.  
 Ministry of Finance  
 Peter Moores Trust  
 Pharmascience (B'dos) Ltd  
 Phoenix Foundation  
 Summit Int. Bank  
 Trinity Outreach Ministries Int'l  
 Tropical Computers

## Cash Donors 2013-2014

Blue Box Cart  
 Brookfield InternationaWI Bank Inc  
 Caribbean Consultants Ltd.  
 Century Property & Casualty Ins.  
 Christopher Smith  
 Darcy Cumberbatch  
 Duty Free Caribbean  
 Front Street Private Bank  
 Glenhuron Bank Limited  
 Goddards Enterprises  
 H. N. Rogers Stationery Limited  
 Henderson Rowe  
 Ilene Tull  
 Indra Skeete

# Thank You

GRATITUDE IS A CURRENCY  
 THAT WE CAN MINT AND  
 SPEND OURSELVES, AND  
 WITHOUT FEAR OF  
 BANKRUPTCY.  
 FRED DE WITT VAN AMBURGH



# Verduñ

A place of healing from addiction.

**The Substance Abuse Foundation Inc.**

**Verdun House**

Verdun

St. John

Barbados

Telephone: (246) 433-3488

Fax: (246) 433-5499

Email: [info@verdunhouse.com](mailto:info@verdunhouse.com)

Website: [www.verdunhouse.com](http://www.verdunhouse.com)